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[No. 6890-HE-FE-VI-POL-0002/2014/HE.]

HIGHER EDUCATION DEPARTMENT

RESOLUTION

The 23rd March, 2015

**SUB: Posting of Principals in Non-Government Aided Colleges in the State.**

The policy regarding the posting of Principals in Non-Government Aided Colleges in the State was under active consideration of the Government for some time.

There are no regular posts of Principals in Non-Government Aided Colleges of 488 Category Colleges (255-Category-1 and 233-Category-2 Colleges as defined under Para-4 of Grant-in-Aid Order, 1994) in the State. At present, the post of Principal is managed on ad hoc arrangement i.e. the senior most teaching faculty of the College is appointed as Principal-in-Charge, who acts as Drawing and Disbursing Officer of the College concerned. In the absence of regular Principals, quality of education and day-to-day administration of the Colleges have been affected.

In some cases to manage the day-to-day administration, Principals are posted on deployment basis. The Hon'ble High Court, Odisha vide order dated the 10th September, 2013 passed in W.P.(C) No.15248 of 2013, and order dated the 17th September, 2013 passed in W.P.(C) No.20874 of 2013 and order dated the 28th November, 2013 passed in W.P.(C) No.24910 of 2013 has taken exception to such ad hoc arrangement and has directed the Government for making arrangement for posting of regular Principals in the Non-Government Aided Colleges.

The Government after careful consideration of the issue have been pleased to decide for creation of posts of regular Principals in Non-Government Aided 488-category colleges of the State and filling up of such posts from the gradation lists prepared (for Junior Colleges and Degree Colleges) on the terms and conditions as follows: –

1. (A) Principal (Category-I) College.

- (i) He/she shall possess total experience of 20 years of teaching in Colleges and other institutions of Higher Education Department.

(ii) At the time of selection of Principals, seniority/suitability shall be taken into consideration.

(B) Principal (Category-II) College.

(i) He/she shall possess total experience of 20 years of teaching in Colleges and other institutions of Higher Education Department.

(ii) At the time of selection of Principals, seniority/suitability shall be taken into consideration.

2. Appointment to the posts of Principal in Category-I Colleges and Principal in Category-II Colleges shall be made in the order in which the names appear in the respective gradation lists prepared and furnished by the Director of Higher Education, Odisha, Bhubaneswar to the Government. The *inter se* seniority of the officers so appointed to the respective category of Colleges shall be maintained in that order.

3. Such created post of Principal shall be filled up by one of the Readers/Lecturers basing on seniority/suitability from out of such gradation list prepared.

4. Principals of the Colleges shall perform the duties as Principals in addition to teaching in their own subjects in the said colleges.

5. A person appointed as Principal in case not willing to join the post, shall give the same in writing through the Principal so that his/her claim for holding the post in future shall not be taken into consideration.

6. Director, Higher Education, Odisha will prepare 02 (two) gradation lists separately (for Junior Colleges and Degree Colleges) for posting of Principals out of the teaching faculties on the basis of seniority/suitability and furnish the same to Government for approval.

7. Drawing and Disbursing Power will be vested on the Principals and they will act as Drawing and Disbursing Officer in respect of their Colleges.

8. If any legal complicity arises as to the interpretation of this Resolution, the Director, Higher Education is the appropriate authority whose decision shall be final.

9. Finance Department have concurred in the proposal vide their UOR No.3476/ACSF dated the 10th July, 2014.

By Order of the Governor

G. K. DHAL

Principal Secretary to Government